

ILLINOIS HOUSE OF REPRESENTATIVES

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Tony McCombie
State Representative • 89th District
House Minority Leader

RECEIVED

JUL 26 2023

July 26, 2023

Legislative Ethics Commission
c/o Laurie Eby, Executive Director
420 Stratton Building
Springfield, IL 62706

Legislative Ethics
Commission

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the House Republican caucus members and staff in calendar year 2022.

- 1) In calendar year 2022, House Republican staff completed harassment and discrimination training using an hour-long online video training put together by a third-party vendor. House Republican Caucus members (legislators) were given training by the Caucus Ethics Officer, Derek Persico, via Zoom during Fall 2022. Those who were unable to attend the Zoom training session completed their training requirements using the third-party vendor.
- 2) All Republican Representatives completed the required training.
- 3) All staff completed the required training.
- 4) All interns in the summer of 2022 completed the required training. Interns used the LRB training video.
- 5) For 2023, this office will continue to use the third-party vendor for training for both legislators and caucus staff. Interns will continue to use the LRB training video. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Derek Persico.

Respectfully submitted,

A handwritten signature in black ink that reads "Tony McCombie".

Tony McCombie
House Minority Leader
89th District